



# Eichelberger Farms

PRODUCING QUALITY *Inc.* ASSURED PORK

## Overview of Eichelberger Farms

In Wayland, Iowa you will find the heart of Eichelberger Farms, Inc (EFI). We are a swine production company that has grown from 120 sows in Iowa to 62,500 sows spread across Iowa, Illinois, and Missouri. The company was founded by Dave and Nancy Eichelberger and continues to be family owned.

Piglets weaned from sow farms are raised by 200 farmers/producers located primarily in the Southeastern quadrant of Iowa. The farmer/producer owns the finishing buildings, provides the caretaking labor, and utilizes the manure as fertilizer. EFI provides the pig, feed and nutrition, and health support. EFI markets around 1.5 million hogs annually, which are harvested at 4 customer packing facilities located in Iowa, Illinois, and Missouri.

The company has 2 subsidiaries: Eichelberger Milling, Inc, and Eichelberger Transportation, LLC. The milling company produces 324,000 tons of complete feed per year and can store up to 4.4 million bushels of corn! The transportation company operates a fleet of 11 livestock trucks, 30 trailers, and 10 feed delivery units.

Our company is unique due to the family-oriented workplace, the commitment to improve the communities in which we live and work, and the empowerment we give employees to accept responsibility and help achieve our goals.

Contact us to learn more about our summer internship programs or full-time career opportunities.



### OUR VALUES:

**PASSION:** Having enthusiasm for what we do.

**INTEGRITY:** Doing what's right, even when no one is watching.

**GROWTH:** Developing our people, company, and community.

**EMPOWERMENT:** Making decisions with ownership.



408 North Way Drive  
Wayland, Iowa 52654  
319-256-6912

VISIT OUR WEBSITE!  
eichelbergerfarms.com





# Eichelberger Farms

PRODUCING QUALITY *Inc.* ASSURED PORK

## Human Resources Internship

The objective of the Human Resources Internship is to provide students with an opportunity to gain “real-life” experience in a variety of functions of a Human Resource department including recruiting, hiring practices, onboarding strategies, payroll responsibilities, benefit administration, worker safety, and more. The intern will provide direct support to the Human Resources department by accomplishing a variety of tasks and assignments.

### Highlights:

- Paid Internship
- One - on - One Mentoring
- Networking Experiences with Industry Members

### Opportunities include:

- Understanding of HR policies and programs
- Exposure to all areas including partnering on talent management (sourcing, attracting, hiring and on-boarding).
- Insight and exposure to employee interactions and experience on all levels



If you're interested in our internship program, please contact:

Silvia Castañeda  
HR Director

scastaneda@eichfarms.com  
(319) 256-6912 ext. 257



**Check out our website  
under internships to  
apply now!**

[www.eichelbergerfarms.com](http://www.eichelbergerfarms.com)